

Pursuant to due call and proper notice thereof, a meeting of the Breckenridge City Council was held on July 1, 2024, at 5:00 p.m., City Hall Council Chambers, Breckenridge, Minnesota.

Members Present: Mayor Russell Wilson; Council Members Beth Meyer, Evie Fox, Reed Johnson, James Jawaski, Chris Vedder and Scott Wermerskirchen. City Administrator Lori Conway and City Attorney Jason Butts.

Members Absent: None.

Mayor Wilson called the meeting to order at 5:00 p.m.

Council Member Johnson moved to approve the agenda. Seconded by Council Member Jawaski and carried unanimously.

Open Discussion:

- Mark Goldberg from David Drown Association went through the Salary Study that was updated from the one performed last year. They sent out requests to 27 different cities and received about 2/3 of them back. They only used the ones which the JET survey description was 80% similar, the others were thrown out. Only the duties are looked at, not the actual specific employee in that position.

With the new proposed schedule, it puts the City within a 3.4% margin of the market in regards to the minimums and .52% of the maximums. It has 11 grades being 5% apart from each other and 9 steps with each being 3% apart. It lists 4 positions as being overpaid which will only give them a 1% increase next year if adopted. The ones that are underpaid will receive up to a 5% to get them up to speed. The budget increase for all employees will be a 2.4% increase.

Cayden Barta asked why many of the positions pay went down from the last survey that was done. Mr. Goldberg said they didn't but he didn't have the previous survey in front of him to look at.

Motion by Council Member Johnson to accept the wage study from David Drown Association as presented. Seconded by Council Member Vedder and carried unanimously. City Attorney Butts reminded the Council that the if the bargaining units do not accept the study and a contract is not agreed upon, this study will become effective January 1<sup>st</sup>.

Motion by Council Member Meyer to approve the Consent Agenda. Seconded by Council Member Fox and carried unanimously. The Consent Agenda included the following:

- A. Motion approving the minutes from the regular City Council meeting on June 17, 2024, and special meeting of June 27, 2024.

- B. Motion approving a Temporary Liquor Permit for the Headwaters Music Festival to be used in Welles Memorial Park as part of the music festival on July 20, 2024.
- C. Motion approving various donations received by the City through June 30, 2024.
- D. Motion approving a Raffle Permit application for Breckenridge Post Prom.

Personnel Committee – no updates.

Finance Committee – no updates.

Public Works Committee – no updates.

Police Committee Chair Wermerskirchen gave the following updates:

- Cannabis law review.
- New rummage sale sign location being worked on.

Unfinished Business:

- Red River Valley Water Supply Project (RRVWSP) – Neil received the dollar amounts of what it is going to cost the City to participate in the project. Not sure of what the City will be getting for the money that would spend. 85% of the benefit will be for the Grand Forks and Fargo areas. Wahpeton has many of the same questions so another meeting will need to be set up with the RRVWSP prior to a decision being made to participate in the project or not. A July 31<sup>st</sup> deadline has been set to sign the Memorandum of Commitment so the meeting will need to be prior to that.

New Business:

Council Member Wermerskirchen offered Resolution No. 13449-35/2024, **“A RESOLUTION ALLOWING THE BILLS AND CLAIMS AGAINST THE CITY OF BRECKENRIDGE, MINNESOTA,”** and moved for its adoption. Seconded by Council Member Meyer and carried unanimously.

Staff Reports:

- A. City Administrator: Nothing at this time.
- B. City Attorney: Nothing at this time.
- C. Director of Public Services: Nothing at this time.
- D. Chief of Police: Sergeant Kriel’s last day is July 3<sup>rd</sup>. They are currently advertising for just a Sergeant position right now internally and externally.

Mayor’s Comments: None

City Council Member Comments: None.

Other Comments: Council Member Wermerskirchen will meet with Lori C to revise the new agenda format.

Motion by Council Member Jawaski to adjourn the meeting at 5:38 p.m. Seconded by Council Member Vedder and carried unanimously.

ATTEST:

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RUSSELL WILSON, Mayor

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LORI A. CONWAY, City Administrator