

402. TRAINING

a. In Service

- a. In service sessions will be scheduled on a regular basis as specified by the Chief of Police or training officer.
- b. Officers shall punctually report for training at the time, place, and in the attire and with the equipment specified by departmental orders or by a superior officer unless absence is authorized by competent authority. Inability to do so shall be reported prior to the reporting time to the Chief of Police.

b. Department Funded Outside Training

- a. Members of the Breckenridge Police Department will in the course of their employment be assigned to attend various seminars and schools pertaining to their employment. The cost of these schools and the officer's expenses is borne by the Department. Officers should use these opportunities to improve their proficiency as police officers. Officers attending these sessions are representatives of the Department and should conduct themselves in a manner that will not bring embarrassment to the Department.

c. Range Training

- a. Officers of the Breckenridge Police Department shall report for range instruction as specified by directives and memoranda indicating date, time, and location. Officers shall be required to qualify on the range at least once a year. Qualification standards shall be established by the weapons training officer or the Chief of Police.
- b. When on the range all officers shall strictly obey the safety rules of the handling of firearms. All officers shall obey the instructions of the range officer while in attendance at training sessions.
- c. Officers shall use their duty weapon when qualifying on the firing range. This does not necessarily have to be department issue but it must be approved firearm as set forth in that section.

a. Outside Training and Education

- a. All members of the Breckenridge Police Department are encouraged to

improve their ability on the job by furthering their education. Those officers wishing to attend college should make their request known to the Chief of Police. Each request will be considered individually. Whenever these requests do not interfere with the successful operation of the Department they may be granted. (See contract with employees).

b. Firearms Training

- a. One officer of the Breckenridge Police Department shall be trained and certified as firearms training instructor. The officer filling this position shall be determined by the Chief of Police. It shall be the responsibility of the officer so designated to train the officers in four general phases:
 - a. Care and handling of the weapon both on and off duty so as to avoid accidents and injuries.
 - b. How to fire the weapon effectively & accurately.
 - c. When to use the weapon (deadly force), legal issues.
 - d. Retraining to maintain the officer's level of proficiency.
- b. In addition to the above training the firearms instructor will establish a firearms training program for the Breckenridge Police Department. This program will be subject to changes and revisions from time to time and will be subject to final approval by the Chief of Police. After the implementation of the program a minimum qualifying score shall be established.
- c. It shall also be the responsibility of the firearms instructor to see that all officers qualify a minimum of one (1) time each year. This shall be a mandatory qualification. Reports of qualifications shall be made to the Chief of Police in writing.

c. Required Training for License POST

- a. Officers shall be responsible for compliance with the Police Office Standards and training (POST) Board continuing education requirements.
- b. Officers shall keep their license current by paying the required fees and taking the necessary training and complying with POST Board standards.