Pursuant to due call and proper notice thereof, a meeting of the Breckenridge City Council was held on November 21, 2022, at 5:00 p.m., City Hall Council Chambers, Breckenridge, Minnesota.

Members Present: Mayor Russell Wilson; Council Members Beth Meyer, Rick Busko, James Jawaski, Chris Vedder, and Scott Wermerskirchen. City Administrator Lori Conway and City Attorney Jason Butts.

Member Absent: Council Member Reed Johnson.

Mayor Wilson called the meeting to order at 5:00 p.m.

Council Member Jawaski moved to approve the agenda. Seconded by Council Member Busko and carried unanimously.

Motion by Council Member Wermerskirchen to approve the Consent Agenda. Seconded by Council Member Vedder and carried unanimously. The Consent Agenda included the following:

- A. Motion to approve the minutes of the regular City Council meeting on November 7, 2022, and Canvassing Board meeting on November 17, 2022.
- B. Motion approving the filing of the Public Utilities Commission minutes from November 7, 2022.

Council Member Wermerskirchen offered Resolution No. 13307-81/2022, "A RESOLUTION APPROVING THE MODIFICATION OF SECTION 10.1.4 REGARDING SICK LEAVE DONATION, OF THE CITY OF BRECKENRIDGE PERSONNEL POLICY HANDBOOK," and moved for its adoption. Seconded by Council Member Meyer and carried unanimously. Some wording was added to allow an employee who is retiring to donate some of their sick leave under certain circumstances.

Council Member Busko offered Resolution No. 13308-82/2022, "A RESOLUTION APPROVING A TELEWORK POLICY AS ALLOWED BY THE CITY OF BRECKENRIDGE PERSONNEL POLICY HANDBOOK SECTION 5.1," and moved for its adoption. Seconded by Council Member Meyer and carried unanimously. Working from home is allowed through the Personnel Handbook but no parameters were in place. The new policy will define items more in detail.

Council Member Vedder offered Resolution No. 13309-83/2022, "A RESOLUTION APPROVING A PUBLIC PURPOSE EXPENDITURE POLICY FOR THE CITY OF BRECKENRIDGE," and moved for its adoption. Seconded by Council Member Meyer and carried unanimously. This will allow funds for recognitions, dues, & meals for various meetings. After some discussion, it was the consensus to base the recognition on total years of service and not requiring it to be continuous.

Council Member Jawaski offered Resolution No. 13310-84/2022, "A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE AFSCME LOCAL 210 AND THE CITY OF

BRECKENRIDGE REGARDING ARTICLE 10 – DIFFERENTIAL PAY," and moved for its adoption. Seconded by Council Member Busko and carried unanimously. This will add extra pay for a CDL trainer but it must be agreed upon by the Local Union first. By having a current employee who holds a CDL doing the training in house, the City can save approximately \$5,000 per employee who they train.

Along with a meeting salary list, Council Member Wermerskirchen offered Resolution No. 13311-85/2022, "A RESOLUTION ALLOWING THE BILLS AND CLAIMS AGAINST THE CITY OF BRECKENRIDGE, MINNESOTA," and moved for its adoption. Seconded by Council Member Vedder and carried unanimously.

Mayor's Comments:

• The Mayor to sends his condolences to the Jim Gill family due to his passing from a heart attack. He was a City Council Member for over 9 years.

Other Comments:

Council Member Busko was approached by Jim Miranowski to see if the City would like
his light show display if he donates it to them. There was discussion on where it could
be set up so it wouldn't get vandalized and where people could see it as you need to
view it from a distance. Possible spots were the FCC, Welles Park, or in front of the
Courthouse if Wilkin County would be willing. There were also questions on how big it is
and the storage options. Rick is going to get some more info on the storage/folding
process and length of the unit.

Motion by Council Member Jawaski to adjourn the meeting at 5:21 p.m. Seconded by Council Member Meyer and carried unanimously.

ATTEST:	RUSSELL WILSON, Mayor	
LORI A. CONWAY. City Administrator		